

Description: The lifeguard plays a fundamental role in preventing injuries and accidents at the pool. They are initially responsible for the safety of the patrons in the water and on the deck. They also must keep the surroundings clean and orderly, and are the staff members most visible and as such are role models for proper behavior and action during open hours.

Examples of work:

- Enforce pool rules
- Be in uniform and ready to guard at opening time.
- Rotate according to daily schedule.
- Rescue and/or administer first aid to distressed patrons.
- Documentation of incidents.
- Use necessary disciplinary actions with patrons who break pool rules. Bring to the attention of the Asst. Manager or Manager.
- Schedule private and group swimming lessons.
- Teach and assist in private and group swimming lessons.
- Sign up to work pool parties. If not, the Manager will sign you up for parties of their choice.
- Cleaning as assigned by the manager, which may include, but is not limited to:

Hosing of the deck

Cleaning and disinfecting restrooms and drinking fountains

Pulling of weeds

Skimming the pool surface

Empty trashcans

Vacuum or sweep pool

- Check and place all safety equipment in its place.
- Inspect slides.
- Stock and clean first aid area.

NOTE: This can never be a thorough listing of all the duties, work, and responsibilities of a lifeguard. Many little items and situations come up over the course of the summer and may be assigned by a manager.

Qualifications: As a disciplinarian, the lifeguard must have an air of leadership, excellent judgment, common sense, assertiveness and good communications skills. As a rescuer, the lifeguard must possess and maintain adequate physical abilities for the time when he/she must make a water rescue. The key to a safe and successful pool is to be a quick disciplinarian, which will prevent a number of accidents from ever occurring.

All applicants for any position with the City shall meet the minimum qualifications established for that position. Each applicant shall complete a job application form. A medical examination or other testing, including drug testing, may be required only after an offer of employment has been made, provided that, such exams or testing are required of all such applicants who are offered employment in similar positions or position classifications. The offer of employment is contingent upon applicant passing required tests and complying with any applicable residency requirements providing required licenses and certifications.

Training and Experience: All employees in this position must have completed and be currently certified through a valid lifeguard-training program, CPR, and First Aid. Previous lifeguard experience is preferred but not required.

Drug Free Workplace: The City of Seneca will utilize all reasonable measures to maintain a drug-free workplace for its employees, customers, and the general public. The use, possession, sale or distribution of illegal drugs or paraphernalia, the improper or abusive use of legal drugs, or the use of alcohol or other intoxicating substances while on City property or other work locations is strictly prohibited. For the purpose of assuring compliance with the above, employees and applicants will be subject to random drug screening. In addition, the City will comply with all applicable state and federal laws concerning drug screening.

I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE JOB DESCRIPTION AND AGREE TO
PERFORM THE DUTIES LISTED THEREIN IF SELECTED FOR EMPLOYMENT BY THE
SENECA AQUATIC CENTER.

NAME (Printed)	SIGNATURE	DATE